

POLICY FOR INCLUSION OF PEOPLE WITH DISABILITY ON CAMPUS

Objectives

- To make the College campus accessible, enabled and comfortable for people with disabilities
- To provide an inclusive environment by adhering to the government and University guidelines regarding PWD.
- To maintain/ practice zero tolerance for social exclusion and discrimination

Scope

- To inculcate values of mutual respect and acceptance amongst students to promote inclusion, equity and social justice
- To generate awareness and discourse on the special needs of the differently-abled
- To provide equal opportunities to persons with disabilities
- To continually upgrade infrastructure, digital and technological support facilities for utilization by the disabled people

Policy

- Infrastructural Support
 - Ramps are constructed
 - Tactile paths are laid out
 - Braille signages across College premises to facilitate easy navigation
 - Separate toilets for the physically challenged
 - wheelchairs
- Digital and Technological Support
 - Reading Resources in Braille
 - Reading Software, NVDA for the visually challenged in the College Library
 - KIBO device (a scanning and reading device for the visually impaired)
 - Audio books in the Library to facilitate learner-centric curriculum delivery
 - JAWS software, which reads out for the user and helps them overcome challenges in learning for students
 - Special provision to PwBD candidates during examination in terms of providing scribe, additional time, and logistic support, both during OBE and offline examination
- Equal Opportunity Cell and Enabling Unit
 - Under an MOU signed with Assistech Lab, IIT, New Delhi, the College has undertaken the installation of a sensor-based internal navigation application for path-finding in the college premises for the divyangjan
 - Oversees effective implementation of policies and programmes for disadvantaged groups.
 - Provides academic, personal and psychosocial support and guidance services to differently-abled
 - Dedicated room with computer facility is assigned for the functioning of day-to-day activities of the Cell

- Organizes numerous talks, seminars, and workshops on the topics of disability and marginalization to sensitize students, faculty and society to the issues related to differently-abled people.
- MOUs with INSIDE ME, Samarthanam Trust
- Outreach and extension activities with INSIDE ME and the Blind Relief Association